

**Benchmark Vc.1.2:** Design and develop local performance management initiative. Each selected county will review baseline data and being planning initiatives.

**Evidence of Completion:** Baseline data and action plan template

## COUNTY DATA LEADERSHIP ACTION PLAN

County: Contact Person:	Date Submitted:
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*Our goal is to provide consultation and respond to training and technical assistance needs related to the initiatives you choose. Please outline three areas you would like to improve upon below. These can be related to specific performance outcomes, performance communication goals and/or process improvement goals which can be tracked through data. For each area, please list your desired outcome, the measure you will use to gauge improvement, the improvement target, the people responsible for gathering the data, the people responsible for developing an improvement plan, and training, consultation and technical assistance needed to monitor your progress. The majority of the items you choose should be tracked through current administrative data (eWiSACWIS). If you have one item you want to track where the data is not in eWiSACWIS, but there is another current data source, we will work with you on that. Please indicate at the bottom of the action plan if there are any other items you would like to work on for future development in eWiSACWIS. Each county may choose up to five areas of improvement by copying the format below for two more items, but only 3 areas of improvement are required.*

Any Questions please call Wendy Henderson at 608.266.5572 or email [wendy.henderson@wisconsin.gov](mailto:wendy.henderson@wisconsin.gov).

**ACTION ITEM ONE: (WHAT AREA DO YOU WANT TO TRACK FOR PERFORMANCE MANAGEMENT)**

- **Desired Outcome:** (What goal are you trying to achieve)
- **Measurement:** (What numbers or other indicators will you look at to gauge performance)
- **Dataset:** (Name of eWReport or other dataset if known)
- **Improvement Target:** (What would show you that you are doing better?)
- **Understanding of Current Performance:** (How well do key staff and management understand current performance in this area)
- **Initiative Designed to Improve Area:** (What will your agency do differently to improve in this area?)
  - **Person Responsible for Implementing Initiative:**
  - **Person Responsible for Gathering Data:**
  - **Process by which Action Item will be Monitored:** (e.g. staff meetings, supervision, board meeting, and what frequency)
- **Training and Technical Assistance Needed to Implement:** (What up front training and ongoing support do you need to implement this?)

**ACTION ITEM TWO:**

- **Desired Outcome:** (What goal are you trying to achieve)
- **Measurement:** (What numbers or other indicators will you look at to gauge performance)
- **Dataset:** (Name of eWReport or other dataset if known)
- **Improvement Target:** (What would show you that you are doing better?)
- **Understanding of Current Performance:** (How well do key staff and management understand current performance in this area)
- **Initiative Designed to Improve Area:** (What will your agency do differently to improve in this area?)
  - **Person Responsible for Implementing Initiative:**

- **Person Responsible for Gathering Data:**
- **Process by which Action Item will be Monitored:** (e.g. staff meetings, supervision, board meeting, and what frequency)

- **Training and Technical Assistance Needed to Implement:** (What up front training and ongoing support do you need to implement this?)

#### ACTION ITEM THREE:

- **Desired Outcome:** (What goal are you trying to achieve)
- **Measurement:** (What numbers or other indicators will you look at to gauge performance)
- **Dataset:** (Name of eWReport or other dataset if known)
- **Improvement Target:** (What would show you that you are doing better?)
- **Understanding of Current Performance:** (How well do key staff and management understand current performance in this area)
- **Initiative Designed to Improve Area:** (What will your agency do differently to improve in this area?)
  - **Person Responsible for Implementing Initiative:**
  - **Person Responsible for Gathering Data:**
  - **Process by which Action Item will be Monitored:** (e.g. staff meetings, supervision, board meeting, and what frequency)
- **Training and Technical Assistance Needed to Implement:** (What up front training and ongoing support do you need to implement this?)

#### OTHER ITEMS YOU WOULD LIKE TO WORK ON AS A PART OF THIS PROJECT

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#### QUESTIONS OR COMMENTS: